FEES POLICY

Mandatory - Quality Area 7

PURPOSE

This policy will provide clear guidelines for:

- · the setting, payment and collection of fees
- ensuring the viability of Doncaster Kindergarten, by setting appropriate fees and charges
- the equitable and non-discriminatory application of fees across the programs provided by Doncaster Kindergarten.

POLICY STATEMENT

1. VALUES

Doncaster Kindergarten is committed to:

- providing responsible financial management of the service, including establishing fees that will
 result in a financially viable service, while keeping user fees at the lowest possible level
- providing a fair and manageable system for dealing with non-payment and/or inability to pay fees/outstanding debts
- ensuring there are no financial barriers for families wishing to access an early childhood program for their child/children
- maintaining confidentiality in relation to the financial circumstances of parents/guardians
- advising users of the service about program funding, including government support and fees to be paid by parents/guardians
- providing equitable access for families eligible for the Kindergarten Fee Subsidy.

2. SCOPE

This policy applies to the Approved Provider, Person with Management and Control, Nominated Supervisor, Person in Day-to-Day Charge, educators and parents/guardians with an enrolled child, or who wish to enrol a child at Doncaster Kindergarten.

3. BACKGROUND AND LEGISLATION

Background

The Department of Education and Training (DET) provides funding for each child who is enrolled and attending a funded kindergarten program in the year before school. Income from other sources, primarily fees, is required to meet all the additional costs incurred by the service in the delivery of the children's program. In addition, the Kindergarten Fee Subsidy (refer to *Definitions*) enables eligible children to attend a funded kindergarten program **free of charge in the year before school**.

DET also funds Early Start Kindergarten for three-year-old Aboriginal and Torres Strait Islander children, and children known to Child Protection, to access kindergarten programs as outlined in *The Kindergarten Funding Guide* (refer to *Sources*).

Regulation 168(2) (n) of *Education and Care Services National Regulations 2011* requires that funded services have a comprehensive written fees policy, and the content of this policy must be communicated to families. The policy must include a written statement about the fees to be charged and the payment process. All families must be informed of applicable term and annual fees at the time of enrolment. Services must also advise eligible families of the Kindergarten Fee Subsidy arrangements. The fees charged must comply with the Kindergarten Fee Subsidy requirements (refer to *Definitions*), and be responsive to the local community and the viability of the service. *The Kindergarten Funding Guide* (refer to *Sources*) outlines the criteria to be covered in the policy.

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Legislation and standards

Relevant legislation and standards include but are not limited to:

- Charter of Human Rights and Responsibilities 2006 (Vic)
- Child Wellbeing and Safety Act 2005 (Vic)
- Disability Discrimination Act 1992 (Cth)
- Education and Care Services National Law Act 2010
- Education and Care Services National Regulations 2011: Regulation 168(2)(n)
- Equal Opportunity Act 1995 (Vic)
- National Quality Standard, including Quality Area 7: Governance and Leadership

4. **DEFINITIONS**

The terms defined in this section relate specifically to this policy. For commonly used terms e.g. Approved Provider, Nominated Supervisor, Regulatory Authority etc. refer to the *General Definitions* section of this manual.

Early Start Kindergarten: A funding program that enables three-year-old Aboriginal and Torres Strait Islander children, and children known to Child Protection to attend a kindergarten program that is planned and delivered by an early childhood teacher for up to 15 hours per week. Details are available at: www.education.vic.gov.au

Enrolment application fee: A payment to cover administrative costs associated with the processing of a child's enrolment application for a place in a program at the service.

Excursion/service event charge: An additional charge required to meet the cost of special events or excursions that occur in response to emerging children's program needs. Events that are planned ahead and are included as an expenditure item in the service's budget do not incur this additional charge (refer to *Excursions and Service Events Policy*).

Fees: A charge for a place within a program at the service.

Health Care Card: A Commonwealth Government entitlement providing concessions for low-income earners and other eligible people. Details are available at: www.humanservices.gov.au

Kindergarten fee deposit: A non-refundable* (refer to Attachment 1 – Fee information for families - Kindergarten Deposit / Refundable Maintenance Levy section) charge to secure a place that has been offered in a program at the service. The \$100.00 deposit is collected within four weeks after the Letter of Offer has been sent.

Kindergarten Fee Subsidy (KFS): A state government subsidy paid in addition to per capita grants to subsidise the costs of parent fees and enable eligible children to attend a funded kindergarten for 15 hours free of charge (*The Kindergarten Funding Guide* (refer to *Sources*)).

Late collection charge: A charge that may be imposed by the Approved Provider when parents/guardians are late to collect their child/children from the program (refer to Attachment 1 – Fee information for families).

Voluntary parent/guardian contribution: A voluntary payment for items not directly related to the provision of the children's program. Attendance at the service is not conditional on this payment.

5. SOURCES AND RELATED POLICIES

Sources

- The Kindergarten Funding Guide (Department of Education and Training): www.education.vic.gov.au
- The constitution of Doncaster Kindergarten

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Service policies

- Complaints and Grievances Policy
- Delivery and Collection of Children Policy
- Enrolment and Orientation Policy
- Excursions and Service Events Policy
- Inclusion and Equity Policy
- Privacy and Confidentiality Policy

PROCEDURES

The Approved Provider and Person with Management and Control are responsible for:

- reviewing the current budget to determine fee income requirements
- developing a fee policy that balances the parent's/guardian's capacity to pay, with providing a highquality program and maintaining service viability
- implementing and reviewing this policy in consultation with parents/guardians, the Nominated Supervisor and staff, and in line with the requirements of DET's The Kindergarten Funding Guide (refer to Sources)
- considering any issues regarding fees that may be a barrier to families enrolling at Doncaster Kindergarten and removing those barriers wherever possible
- reviewing the effectiveness of the procedures for late payment and support offered
- considering options for payment when affordability is an issue for families
- clearly communicating this policy and payment options to families in a culturally-sensitive way, and in the family's first language where possible
- ensuring that the Fees Policy is readily accessible at the service (Regulation 171)
- providing all parents/guardians with fee information (refer to Attachment 1)
- providing all parents/guardians with a statement of fees and charges (refer to samples in Attachments 2 and 3) upon enrolment of their child
- providing all parents/guardians with a fee payment agreement (refer to samples in Attachments 4 and 5)
- ensuring fees are collected and receipted
- collecting all relevant information and maintaining relevant documentation regarding those with entitlement to concessions, where applicable
- complying with the service's *Privacy and Confidentiality Policy* regarding financial and other information received, including in relation to the payment/non-payment of fees
- notifying parents/guardians a minimum of 14 days of any proposed changes to the fees charged or the way in which the fees are collected (Regulation 172(2)), and ideally providing one term's notice.
- ensuring a notice outlining fees charged by the service is displayed prominently in the main entrance to Doncaster Kindergarten.

The Nominated Supervisor and Person in Day-to-Day Charge is responsible for:

- assisting the Approved Provider in developing this policy, and ensuring that this policy is based on the *Kindergarten Funding Guide* (refer to *Definitions*)
- implementing and reviewing this policy, in consultation with parents/guardians, the Approved Provider and staff, and in line with the requirements of DET's The Kindergarten Funding Guide (refer to Sources)
- considering any issues regarding fees that may be a barrier to families enrolling at Doncaster Kindergarten and removing those barriers wherever possible
- · considering options for payment when affordability is an issue for families

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- communicating this policy, the availability of the Kindergarten Fee Subsidy and payment options to families in a culturally-sensitive way and in the family's first language where possible
- providing all parents/guardians with fee information (refer to Attachment 1)
- providing all parents/guardians with a statement of fees and charges (refer to samples in Attachments 2 and 3) upon enrolment of their child, and ensuring that the Fees Policy is readily accessible at the service
- providing all parents/guardians with a fee payment agreement (refer to samples in Attachments 4 and 5)
- collecting all relevant information and maintaining relevant documents regarding those with entitlement to concessions, where applicable
- complying with the service's *Privacy and Confidentiality Policy* regarding financial and other information received, including in relation to the payment/non-payment of fees
- notifying parents/guardians within 14 days of any proposed changes to the fees charged or the way in which the fees are collected.
- ensuring a notice outlining fees charged by the service is displayed prominently in the main entrance to Doncaster Kindergarten.

All other staff are responsible for:

- informing the Approved Provider of any complaints or concerns that have been raised regarding fees at the service
- referring parents'/guardians' questions in relation to this policy to the Approved Provider.

Parents/guardians are responsible for:

- reading the Doncaster Kindergarten Fee information for families (refer to Attachment 1), the Fee
 Payment Agreement (refer to Attachments 4 and 5) and the Statement of Fees and Charges (refer
 to Attachments 2 and 3)
- signing and complying with the Fee Payment Agreement (refer to Attachments 4 and 5)
- notifying the Approved Provider if experiencing difficulties with the payment of fees
- providing the required documentation to enable the service to claim the Kindergarten Fee Subsidy for eligible families (refer to Attachment 1 Fee information for families).

EVALUATION

In order to assess whether the values and purposes of the policy have been achieved, the Approved Provider will:

- regularly seek feedback from everyone affected by the policy regarding its effectiveness, particularly in relation to affordability, flexibility of payment options and procedures for the collection of fees
- monitor the implementation, compliance, complaints and incidents in relation to this policy
- monitor the number of families/children excluded from the service because of their inability to pay fees
- keep the policy up to date with current legislation, research, policy and best practice
- · revise the policy and procedures as part of the service's policy review cycle, or as required
- notify parents/guardians at least 14 days before making any changes to this policy or its procedures (Regulation 172(2)) unless a lesser period is necessary because of a risk.

ATTACHMENTS

- Attachment 1: Fee information for families
- Attachment 2: Statement of Fees and Charges Fee schedule Four-year-old (funded) kindergarten program

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- Attachment 3: Statement of Fees and Charges Fee schedule Three-year-old kindergarten program
- Attachment 4: Fee Payment Agreement Four-year-old (funded) kindergarten program
- Attachment 5: Fee Payment Agreement Three-year-old kindergarten program

AUTHORISATION

This policy was adopted by the Approved Provider of Doncaster Kindergarten on 31/08/2020.

REVIEW DATE: 31/08/2021

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ATTACHMENT 1

Fee information for families

Doncaster Kindergarten 2021

1. General information

The Department of Education and Training (DET) provides funding for each child enrolled and attending kindergarten in the year before school as a contribution toward the costs of providing the program. Services meet the balance of costs through charging fees and fundraising activities.

DET provides a Kindergarten Fee Subsidy (see below) that enables children from eligible families to attend a kindergarten program free of charge in the year before school.

DET also provides funding to assist eligible three-year-old Aboriginal and Torres Strait Islander children, and children known to Child Protection, to access kindergarten programs.

Doncaster Kindergarten provides a range of support options to parents/guardians experiencing difficulty with payment of fees (see below).

2. How fees are set

As part of the budget development process, the Committee of Management sets fees each year for the programs of the service, taking into consideration:

- the financial viability of the service
- the level of government funding provided for the program, including the Kindergarten Fee Subsidy
- · the availability of other income sources, such as grants
- · the fees charged by similar services in the area
- the capacity of parents/guardians to pay fees
- reasonable expenditure in meeting agreed program quality and standards
- requirements of The Kindergarten Funding Guide (Department of Education and Training) available from the DET website: www.education.vic.gov.au

Once fees are set for the year, they will only be reviewed in extraordinary circumstances, for example, if enrolments drop and the service is at risk of not being able to meet its expenses.

3. Other charges

Other charges levied by Doncaster Kindergarten are included on the Statement of Fees and Charges. These include:

- Enrolment Application fee: A non-refundable fee of \$25.00 to be submitted with the completed Enrolment Application Form. Enrolment Applications will not be processed unless the Enrolment Application fee is paid (refer to Enrolment and Orientation Policy).
- Kindergarten Deposit / Refundable Maintenance Levy: A \$100.00 charge to secure a child's place at the service which is payable on acceptance of enrolment. This payment is collected within four weeks after the Letter of Offer has been sent and is non-refundable*. Families eligible for the Kindergarten Fee Subsidy (see below) are not required to pay the deposit.
 - *The participation of parents/guardians in working bees is encouraged by the service and can help to keep costs more affordable. This system has been introduced by the service and replaces paid labour with voluntary labour. This deposit / levy is not intended to be a barrier to participation and families experiencing difficulties should discuss this with the service. This deposit/levy is refunded in Term Four if two working bees are attended during the kindergarten year or parents/guardians join the Committee of Management and attend at least six of the Committee meetings held throughout the year. A form needs to be completed by parents/guardians to claim the deposit/levy back. Eligible concession card holders will not be required to pay this deposit/levy. The service

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needs to sight supporting documentation. A copy of a valid concession card is to be provided with either the Enrolment Application form (see *Enrolment and Orientation Policy*), Acceptance of Offer form or to the service immediately on commencement.

Late collection charge: The Committee of Management reserves the right to implement a late
collection charge when parents/guardians are frequently late in collecting a child from the service.
This charge will be set at a level determined by the Committee of Management. Please refer to
Attachment Two or Three for specific information.

4. Statement of fees and charges

A statement of fees and charges for four-year-old or three-year-old kindergarten will be provided to families on enrolment.

5. Fundraising

Not all service costs are covered by DET per capita funding and the fees charged. Fundraising is undertaken to meet the balance and/or pay for additional items for the service. While **participation in fundraising is voluntary**, the support of every family is encouraged. Fundraising activities are also an opportunity for families and communities to come together.

6. Subsidies

6.1 Kindergarten Fee Subsidy (four-year-old programs only)

The Kindergarten Fee Subsidy is provided by DET and enables eligible children to attend 15 hours of kindergarten free of charge. Eligibility conditions may change from time-to-time and must be checked in the most recent edition of the *Kindergarten Funding Guide* (refer to *Sources*).

Families may be eligible for the Kindergarten Fee Subsidy in the year before school if their child:

- is Aboriginal and/or Torres Strait Islander; or
- holds, or has a parent/guardian who holds a Humanitarian or refugee Visa; or
- is a multiple birth child (triplets or more); or
- holds, or has a parent who holds a Commonwealth Health Care Card, Pensioner Concession Card or Veteran's Affairs Card.

Where a child is identified by a parent, carer or legal guardian as an Aboriginal and/or Torres Strait Islander, no verification is required.

In all other instances, supporting documentation should be sighted by the service on acceptance of a place or on commencement in the program, however where there are delays, such as in obtaining health care cards for children in out-of-home care, the delay should not provide a barrier to the child accessing the Kindergarten Fee Subsidy. Families are eligible for the Kindergarten Fee Subsidy for the full term in which their concession is valid. Contact the service for further information.

6.2 Early Start Kindergarten fee subsidy

Three-year-old Aboriginal and Torres Strait Islander children and children known to Child Protection are eligible to attend a funded early childhood program that is planned and delivered by a qualified early childhood teacher free of charge. The service receives funding for children who meet the eligibility criteria. Contact the service for further information.

7. Payment of fees

The Committee of Management will regularly review payment options and procedures to ensure that they are inclusive and sensitive to families' cultural and financial situations.

Fees will be invoiced to parents/guardians directly and must be paid by the date indicated on the table below and on the invoices issued. Each invoice will be accompanied by payment instructions.

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Term fees payment schedule

Term	3 Year Old Kinder	4 Year Old Kinder
Term 1	By the end of November of the previous year	By the end of November of the previous year
Term 2	Two weeks before the end of Term 1	Two weeks before the end of Term 1
Term 3	Two weeks before the end of Term 2	Two weeks before the end of Term 2
Term 4	Two weeks before the end of Term 3	Two weeks before the end of Term 3

For children enrolled after the commencement of a term, a pro rata invoice will be issued and must be paid in full within 14 days of the child's commencement at the service. Receipts will be provided for all fee payments.

Parents/guardians experiencing difficulty in paying fees are requested to contact the Fees Officer to arrange a suitable alternative payment plan. The *Privacy and Confidentiality Policy* of the service will be complied with at all times in relation to a family's financial/personal circumstances.

8. Unpaid fees

If fees are not paid by the due date, the following steps will be taken.

- An initial reminder letter will be sent to parents/guardians with a specified payment date, and will include information on a range of support options available for the family.
- Where payment is still not received, families will be invited to attend a meeting to discuss the range of support options available and establish a payment plan.
- Failure to attend the meeting and continued non-payment may result in a second and final letter
 notifying parents/guardians that the child's place at the service may be withdrawn unless payment
 is made or a payment plan is entered into within a specified period of time. This letter will also
 include information on a range of support options available for the family.
- The Committee of Management will continue to offer support and will reserve the right to employ the services of a debt collector.
- If a decision is made to withdraw the child's place at the service, the parents/guardians will be provided with 14 days' notice in writing.
- No further enrolments of children from the parents/guardians will be accepted until all outstanding fees have been paid.

9. Refund of fees

If a family becomes eligible for the Kindergarten Fee Subsidy during a term, a full refund of the applicable term fees (and fee deposit, where appropriate) will be provided. Fees may still apply for programs offering more than the required minimum hours per week.

In any other case, fees are non-refundable (exceptional circumstances may apply – these are at the discretion of the Committee of Management - There will be no refund of fees in the following circumstances:

- · a child's short-term illness
- public holidays
- · family holiday during operational times

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- closure of the service for one or more days when a qualified educator is absent and a qualified reliever is not available
- closure of the service for staff training days
- closure of the service due to extreme and unavoidable circumstances.

In addition, there will be no refund where a family chooses not to send their child to the program for the maximum number of hours for which they are enrolled.

10. Children turning three during the year of enrolment

Full payment from the first day of Term 1 is required if a place is to be reserved for a child in the three-year-old kindergarten program. Children can only commence the program when they have turned three.

11. Support services

Families experiencing financial hardship often require access to family support services. Information on these services may be available from the kindergarten service provider or alternatively families may contact the local council.

12. Notification of fee changes during the year

Fees set for the year would only be reviewed in extraordinary circumstances, for example, if attendance rates fall below the budget 'break even' point. Parents/guardians will be notified one term in advance of any required fee increase and will be offered the option to request a payment plan.

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Suite 11a Manningham City Square MC² 687 Doncaster Rd Doncaster 3108



Telephone: 9848 3727

ATTACHMENT 2

Statement of Fees and Charges

DONCASTER KINDERGARTEN

Fee schedule 2021

Four-year-old (funded) kindergarten

Hours: 15 hours per week

				Families e Fee Subsi	ligible for the Kind	dergarten
	Fees (\$)	Other charges (\$)	Total (\$)	Fees (\$)	Other charges (\$)	Total (\$)
Kindergarten deposit / Refundable Maintenance Levy		\$100.00	\$100.00	NIL	NIL	NIL
Term 1	\$585.00	\$0.00	\$585.00	NIL	NIL	NIL
Term 2	\$585.00	\$0.00	\$585.00	NIL	NIL	NIL
Term 3	\$585.00	\$0.00	\$585.00	NIL	NIL	NIL
Term 4	\$585.00	\$0.00	\$585.00	NIL	NIL	NIL
Total	\$2,340.00	\$100.00	\$2,440.00	NIL	NIL	NIL

Payment of fees

Term One invoices will be issued in November of the year prior to commencement and invoices for Term 2, 3 and 4 will be issued two weeks before the end of each term. Invoices must be paid by the due date.

Kindergarten fee deposit

Parents/guardians are required Kindergarten Deposit / Refundable Maintenance Levy

A charge to secure a place that has been offered in a program at the service. This charge is collected within four weeks after the Letter of Offer has been sent. This is refunded in Term Four if two working bees are attended during the kindergarten year or parents/guardians join the Committee of Management and attend at least six of the Committee meetings held throughout the year.

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Kindergarten Fee Subsidy

Families who are eligible for the Kindergarten Fee Subsidy (refer to Fee information for families) will not be required to make fee payments.

Late collection charge

The Committee of Management reserves the right to implement a late collection charge when parents/guardians are frequently late in collecting a child (refer to Fee information for families).

- The qualified staff member will discuss with parents/guardians/carer any barriers that may be impacting on their ability to collect their child on time and inform the parents/guardians/carer that if it continues the Committee will be notified and the family will be given a written notice regarding implementation of a late collection charge should it occur a <u>fourth</u> time.
- If after the reminder is issued, the parents/guardians/carer is between 10 and 30 minutes late, a charge of \$10.00 for every 10 minutes, or part thereof, from the conclusion of the session will be invoiced by the Committee.
- If the parents/guardians/carer is over 30 minutes late in collecting their child the fee will be \$50.00 maximum.

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Suite 11a Manningham City Square MC² 687 Doncaster Rd Doncaster 3108



Telephone: 9848 3727

ATTACHMENT 3

Statement of Fees and Charges

DONCASTER KINDERGARTEN

Fee schedule 2021

Three-year-old kindergarten

Hours: 7 hours per week

	Fees (\$)	Other charges (\$)	Total (\$)
Kindergarten deposit / Refundable Maintenance Levy		\$100.00	\$100.00
Term 1	\$630.00	\$0.00	\$630.00
Term 2	\$630.00	\$0.00	\$630.00
Term 3	\$630.00	\$0.00	\$630.00
Term 4	\$630.00	\$0.00	\$630.00
Total	\$2,520.00	\$100.00	\$2,620.00

The term fees listed above cover the entire educational program offered by Doncaster Kindergarten. No additional charges are required for excursions/service events (incursions).

Kindergarten Deposit / Refundable Maintenance Levy

A charge to secure a place that has been offered in a program at the service. This charge is collected within four weeks after the Letter of Offer has been sent. This is refunded in Term Four if two working bees are attended during the kindergarten year or parents/guardians join the Committee of Management and attend at least half of the Committee meetings held throughout the year.

Payment of fees

Term One invoices will be issued in November of the year prior to commencement and invoices for Term 2, 3 and 4 will be issued two weeks before the end of each term. Invoices must be paid by the due date.

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Kindergarten fee deposit

Parents/guardians are required to pay the fee deposit on offer of a place. This payment is retained and deducted from term fees. Payment will secure the child's place in the three-year-old kindergarten program.

Early Start Kindergarten fee subsidy

Families who are eligible for the Early Start Kindergarten fee subsidy (refer to Fee information for families) will not be required to make fee payments.

Children turning three during the year

Full payment from the first day of Term 1 is required if a place is to be reserved for a child in the three-year-old kindergarten program. Children can only commence the program when they have turned three.

Late collection charge

The Committee of Management reserves the right to implement a late collection charge when parents/guardians are frequently late in collecting a child (refer to Fee information for families).

- The qualified staff member will discuss with the parents/guardians/carer any barriers that may be impacting on their ability to collect their child on time and inform the parents/guardians/carer that if it continues the Committee will be notified and the family will be given a written notice regarding implementation of a late collection charge should it occur a **fourth** time.
- If after the reminder is issued, the parents/guardians/carer is between 10 and 30 minutes late, a charge of \$10.00 for every 10 minutes, or part thereof, from the conclusion of the session will be invoiced by the Committee.
- If the parents/guardians/carer is over 30 minutes late in collecting their child the charge will be \$50.00 maximum.

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ATTACHMENT 4

Fee Payment Agreement

2021

Four-year-old (funded) kindergarten program

Please complete this form and return to Doncaster Kindergarten by 6th November 2020.

Fee payment contract			
Child's full name:			
Parent's/guardian's full name:			
 I/we acknowledge that the four-year-old kinder government, with the balance of funds coming 			
	tain the Kindergarten Fee Subsidy if I/we meet one /we understand that full payment of fees is required		
I/we agree to pay fees by the due date on the i	nvoice.		
I/we understand that term fees are non-refunda	able.		
implement the late payment of fees procedures	ne due date, the Committee of Management will s, as outlined in the <i>Fee Information for Families</i> , child's place at the service and no further enrolments		
I/we agree that if my/our financial circumstances change and I/we am/are unable to pay as agreed, I/we will immediately notify the Fees Officer to discuss alternative payment options.			
 I/we acknowledge that I/we have received and which outlines the procedure for payment of fee 			
Kindergarten Fee Subsidy			
Please advise if the child is Aboriginal or Torres S	trait Islander Please tick: Yes No		
Please indicate below which concession you are e Section 6.	eligible for – the criteria is outlined on Attachment 1		
Concession:			
Except in the case of an Aboriginal or Torres Strai to be sighted on commencement at Doncaster Kin Officer.	t Islander child, supporting documentation will need dergarten by the Kindergarten Staff or the Fees		
Note: the eligibility of concessions may vary fr found in The Kindergarten Funding Guide (Dep www.education.vic.gov.au	rom time-to-time. Up-to-date information can be partment of Education and Training):		
Signature (parent/guardian)	Date		
Note: Invoices, receipts and collection of fees will Fees Policy.	be in accordance with the Doncaster Kindergarten		

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ATTACHMENT 5 Fee Payment Agreement

2021

Three-year-old kindergarten program

Please complete this form and return to Doncaster Kindergarten by 6th November 2020

Fee payment contract Child's full name:						
Parent's/guardian's full name: I/we acknowledge that the three-year-old kindergarten is not funded by the state government and that the program cannot operate without receiving fees (the only exception is where a child is eligible for the Early Start Kindergarten fee subsidy – see below).						
I/we acknowledge that if fees are not paid by the due date, the Committee of Management will implement the late payment of fees procedures, as outlined in the Fees Information for Families which could result in the withdrawal of my/our child's place at the service and no further enrolments being accepted until the outstanding fees are paid.						
I/we understand that term fees are non-refundable.						
 I/we agree that if my/our financial circumstance I/we will immediately notify the Fees Officer to one 	s change and I/we am/are unable to pay as agreed, discuss alternative payment options.					
 I/we acknowledge that I/we have received and which outlines the procedures for payment of fe 	·					
Signature (parent/guardian)	Date					
Note: invoices, receipts and collection of fees will be Fees Policy.	be in accordance with the Doncaster Kindergarten					
Early Start Kindergarten						
Three-year-old Aboriginal and Torres Strait Islande are eligible to attend a funded early childhood progearly childhood teacher free of charge. The service eligibility criteria. Contact the service for further info	gram that is planned and delivered by a qualified ereceives funding for children who meet the					
Please advise if the child is Aboriginal or Torres St	rait Islander Please tick: Yes No					
Please advise if the child is known to child protecti	on Please tick: Yes No					

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